

## MFPRSI PROPOSALS

Proposals	Drafted (2005)	Description	Requestor	Comments (Nov. meetings)
<b>Technical</b>				
Investment record confidentiality		Allow system to keep certain investment records confidential	MFPRSI board	
Preexisting condition proof		Preexisting condition established if contained in any record obtained through the system's medical protocol or through disability application process	MFPRSI board	
Temporary disability payments		Allow cities to make temporary disability payments from the city's trust and agency funds in addition to the general fund	MFPRSI board	
Dependent parents reference		Allow eligible dependent parents to continue to receive benefits even after remarriage	MFPRSI board	
Non-vested contribution payments		Authorize the system to make lump sum distribution of contributions from inactive accounts of terminated non-vested members	MFPRSI board	
<b>Contribution rates</b>				
Cap city contribution rate			Iowa League of Cities	Employee groups oppose
Remove city contribution floor		Remove the 17% contribution floor for city contributions	Iowa League of Cities	Employee groups oppose
Establish equitable contribution system		Employee percentage should increase	Iowa League of Cities	Employee groups oppose
Renew full state contribution rate commitment		State should pay 3.79% contribution, not fixed dollar amount of around 1.4%	Iowa League of Cities, employee groups	
State appropriation		Use portion of tobacco settlement refinancing money to enhance system assets.	Rep. Elgin	

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<b>Current proposals</b>				
Line of duty death benefit recipient eligibility	SF 22, HF 100	Extend death benefit to adult, non-dependent children	Sen. Courtney, Rep. Reichert, et. al.	Iowa League of Cities opposes
Line of duty death benefit eligibility	HF 273	Allow line of duty death benefit for injuries resulting from nonroutine stressful or strenuous activity	Rep. Mascher	
Medical expense subrogation	HF 257	Provide that cities are solely responsible for medical expenses for on-the-job injuries	Rep. Todd Taylor	Iowa League of Cities opposes
Subrogation rights	SF 287	Provides that the city, not MFPRSI, is subrogated to the rights of the member for injuries that result in the city making payments for medical expenses	Sen. Warnstadt	
Heart and Lung presumption		Make it easier to rebut the presumption	Iowa League of Cities	
Transition liability interest		No interest for newly identified liabilities after 1/1/06	Iowa League of Cities	
DROP plan		Establish no cost deferred retirement option program	Employee groups	Iowa League of Cities opposes
Overtime		Include overtime in earnable compensation	Employee groups if cost not a significant factor	Iowa League of Cities has concern over possible cost
<b>Future proposals</b>				
Maximum benefit		Increase maximum pension to 90%	Employee groups	Groups support only when actuarially feasible